



Broad Based Black Economic Empowerment Verification Certificate

Randles Incorporated t/a Randles Attorneys

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| QUALIFYING SMALL ENTERPRISE SCORECARD | | | | |
|---|--------------|---------------|------------------------------------|--------------------------------------|
| ELEMENT | TARGET SCORE | ACTUAL SCORE | B-BBEE STATUS | |
| Ownership | 25 | 25.00 | Discounting Principal Applied | NO |
| Management Control | 15 | 15.00 | Y.E.S Target Achieved | NO |
| Skills Development | 25 | 25.00 | Final B-BBEE Contributor Level | 1 |
| Procurement & Supplier Development | 30 | 30.96 | Procurement Recognition Level | 135% |
| Socio-Economic Development | 05 | 5.00 | Empowering Supplier | YES |
| Total | 100 | 100.96 | Financial Year End Verified | 28TH FEBRUARY 2021 |
| OWNERSHIP ANALYSIS | | RESULTS | SCORECARD ANALYSIS | RESULTS |
| Black Ownership Percentage | | 25 % | Consolidated Certificate | NO |
| Black Women Ownership Percentage | | 25 % | Annexure Included | NO |
| Black Designated Group Percentage | | 0 % | Technical Signatory | Melanie Rajah |
| Black Designated Youth Percentage | | 0 % | Certificate Issue Date | 16 TH May 2021 |
| Black Disabled Percentage | | 0 % | Certificate Expiry date | 15 TH May 2022 |
| Black Unemployed Percentage | | 0 % | Department of Trade & Industry | Amended Codes of Good Practice |
| Black People Living in Rural Areas Percentage | | 0 % | Category | Qualifying Small Enterprise |
| Black Military Veterans Percentage | | 0 % | Effective Date of Publication | 06 TH May 2015 |
| Modified Flow Through Principal Applied | | NO | Gazette Notice Number | 38766 |
| Exclusion Principal Applied | | NO | Certificate Number | Q 404 |
| Participated in Y.E.S. Initiative | | NO | Version Number | 01 |
| Achieved Y.E.S. Target & 2.5% Absorption | | NO | Verification Report Included | YES |
| Achieved 1.5 Target x Y.E.S. Target 5% Absorption | | NO | Re-Issue Date | Not Applicable |
| Achieved Double Y.E.S. Target & 5% Absorption | | NO | Re-issue Applicable To | Not Applicable |




TECHNICAL SIGNATORY



The B-BBEE Status reflected on this Certificate has been determined, in all material respects,
in accordance with the Department of Trade and Industry's Amended Code of Good Practice on Black Economic Empowerment,
gazette 06th 1 May 2015 in terms of the Broad-Based Black Economic Empowerment Act of South Africa
Documentary evidence to substantiate the above certificate is available on request